



WAYNE CENTRAL

SCHOOL DISTRICT

STRATEGIC PLAN

We are committed to our **MISSION** in order to achieve our **VISION**.

MISSION

Through the will of one and strength of many, we do whatever it takes to help our students soar.



VISION

Thriving students who are optimistic about their future.

We live out our **MISSION** and **VISION** through our **VALUES**.

VALUES



Opportunity



Success



Community



Support



Integrity

Our **STRATEGIC GOALS** reflect our commitment to be student-centered in all we do.

Therefore, we commit to creating a school experience where:

STRATEGIC GOALS

1

Students have opportunities through quality teaching and learning.

2

Students thrive in a supportive community.

3

Students experience success through ongoing growth.



Strategic Goal 1

Students have opportunities through quality teaching and learning.

We will...

1A **Challenge** and **enrich** all students

1B **Amplify** student voice in learning

1C **Prepare** students for life after graduation

IMPACT

When students are provided relevant and authentic learning experiences, they are more likely to engage and succeed within and beyond school.



Strategic Goal 2

Students thrive in a supportive community.

We will...

- 2A** **Teach** prosocial behaviors
- 2B** **Promote** holistic growth and development
- 2C** **Prioritize** supportive and healthy relationships

IMPACT

When students develop self and social awareness through relationships that prioritize the well-being of all, they are more likely to participate in and strengthen society.



Strategic Goal 3

Students experience success through ongoing growth.

We will...

- 3A** **Ensure** feedback is recursive and actionable
- 3B** **Systematically teach** executive functioning skills
- 3C** **Collaborate** with staff and family to actively support student growth

IMPACT

When students, families and staff are aware of progress, and have the necessary means, volition and support, they strive for success.



This plan was developed based on the input, values, and priorities of our community.

1727 Community Survey Responses

235 Focus Group, Empathy Interview, and Community Forum Participants

25 Steering Team Members

23 Hours spent in working sessions to develop the plan

22 Focus Groups

11 Empathy Interviews

2 Community Forums



Dear Wayne Central Community,

Through our strategic planning efforts, we have had the opportunity to hear from all members of our school community. We take pride in how our community showed up through the incredible engagement numbers and feedback which served as the foundation for our plan. The launch of this plan represents a synthesis of each perspective. As excited as we are about our progress, the strategic plan itself is not a destination and our work is far from over; some worthy challenges await us. Our plan is a call to action and represents the collective will of our community, requiring our engagement at every level, regardless of role, to do ***whatever it takes to help our students soar!***

Thank you for making this Wayne Central community so special. We look forward to centering these objectives in all of our future planning and decision making, and sharing the many ways our students are ***thriving and optimistic about their future!***

Sincerely,

Joseph Siracuse, Ed.D, Superintendent

Steve Gallaher, Board of Education President

Strategic Planning Steering Team

