

ELEMENTS OF TEACHER RETENTION



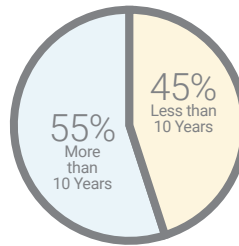
CAREER PATHWAYS

We provide our teachers with clear pathways for learning, leadership, and promotion.

Why We Need To Focus On Career Pathways

2.5X

more likely for low-prepared teachers to leave after one year than well-prepared peers ([Learning Policy Institute](#))



45%

of teachers have 10 or fewer years of experience ([Teach Plus](#))

Career Pathways Focus Areas

