

The logo features a large, stylized red chevron pointing to the right, which frames the text. The background is a dark navy blue, with red diagonal stripes in the top-left and bottom-left corners.

SALAMANCA CITY CENTRAL SCHOOL DISTRICT

2020-2025 STRATEGIC DIRECTION >

WELCOME TO SALAMANCA CITY CENTRAL SCHOOL DISTRICT!

We have experienced a renaissance of growth over the past five years, and I am excited to share our plan to guarantee another five years of innovation and academic excellence. We will take advantage of the momentum we've built by increasing graduation rates and expanding students' extracurricular opportunities to provide the best education any district can offer in the Western New York region.

To do this, we will need the active engagement and commitment from our students, educators, families, administrators, alumni, and other community members. Together, we will reach our goals, and overcome and learn from every challenge.



Robert J. Breidenstein, Superintendent



Artwork by Kaihalla George, Class of 2020





WHAT IS A JOURNEY OF A WARRIOR?

The Journey of a Warrior represents the skills and mindsets we believe will prepare every student to be active contributors to the Salamanca community and beyond.

OUR TEAM

Salamanca's 5-year Strategic Direction is the result of district stakeholders, including district leaders, principals, teachers, members of the Seneca Nation, students, instructional coaches, school board members, and other community members coming together to determine a path for success.

LEARN MORE

For more information about our programs please visit www.salamancany.org.

OUR PROCESS

Beginning in December of 2019, our team began engaging community members in the process of identifying common themes that influence our strategic direction. To accomplish this, we conducted 25 focus group interviews (each with participants of 4 or more) which included students, teachers, staff, parents, guardians, alumni, and more. Additionally, to further our quest for input, we sent out surveys to teachers, staff, and families. We were pleased to receive responses from 322 participants. Overall, we've held more than a dozen planning meetings and seven workshops to seek these perspectives and to determine our Strategic Direction. We thank everyone that participated in this journey and look forward to meeting the high standards we've set for ourselves.



BOARD OF EDUCATION INVOLVEMENT

The district's board of education serves as an advocate for educational interests of children, establishes policies, sets goals and objectives, and more. The board's seven elected members, the district superintendent, district clerk, and district administration meet twice a month.

DISTRICT BUDGET AND TAXES

A \$42,418,500 budget was approved for 2019-20. The proposed 2020-2021 budget of \$43,537,292 has been approved. The District has not raised the tax levy since 2011 and has reduced the tax burden on the community by 91.7% since 2012.

OUR PARTNERS

Thank you to our partners including our students, parents, staff, the Seneca Nation, and the City of Salamanca for their continued support.



WARRIOR PRIDE GENERAL DISTRICT INFORMATION¹

1388
STUDENT
WARRIORS

800
students receive
free, or reduced-
price lunch

150
student warriors
have individualized
learning plans

75
student warriors
are CTE-enrolled²

190
TEACHING &
SUPPORT STAFF

76
non-teaching
employees

8
administrators

3
schools

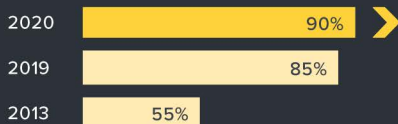
1
WARRIOR
NATION

¹Total district student enrollment as of June 1, 2020

²CTE-enrolled refers to Career and Technical Education

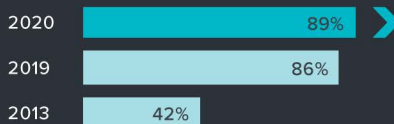
GRADUATION RATES AND OTHER SUCCESSES

We have increased graduation rates
by 35% since 2013 for all students.



75% of our graduates pursue post-secondary higher education. Salamanca City Central School District is a Federally Impacted Indian Land district. The percentage of students earning

We have increased graduation rates by
47% since 2013 for Native students.



Advanced Regents diplomas has risen in recent years. Students in grades 3-8 have achieved success and progress on state administered assessments (ELA, math and science).

OUR VISION

RAISING RESILIENT AND COMPASSIONATE WARRIORS.

OUR MISSION

Maximizing the potential of every warrior by fostering strong relationships, embracing diversity, and providing opportunities for exploration and inquiry.

OUR VALUES

➤ COLLABORATION & COMMUNICATION

We value clear and consistent communication with community members and responding to your concerns.

➤ COMMUNITY DRIVEN

We value developing positive relationships through respectful and compassionate interactions, in each classroom and throughout our community.

➤ UNIQUE EDUCATIONAL OPPORTUNITIES

We value providing an extensive variety of experiences for the larger Salamanca community.

➤ CELEBRATING SALAMANCA'S CULTURE

We value our community's diversity and embrace the qualities that bring us together.

SKILLS AND MINDSETS

JOURNEY OF THE WARRIOR

RESPECT

LITERACY

LIFE SKILLS



RESPONSIBILITY

INTERPERSONAL SKILLS

CRITICAL THINKING



RESPECT

Understand and practice mutual respect, remain calm when experiencing difficulty, and be confident to ask for help.



LITERACY

Enjoy reading, learn how to use strategies to better understand text, and explore different genres.



LIFE SKILLS

Demonstrate an awareness of how to maintain overall health and personal safety including nutrition, physical activity, and hygiene.



RESPONSIBILITY

Be aware of and take ownership of their choices, their roles, and their responsibilities.



INTERPERSONAL SKILLS

Express themselves using their words, listen to others, and communicate their needs appropriately.

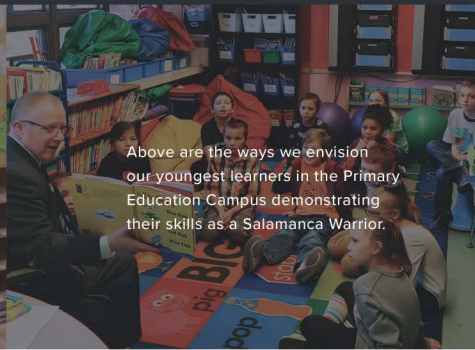


CRITICAL THINKING

Identify a problem, propose possible solutions, and understand where to go for help when needed.

PROSPECT ELEMENTARY PRE-K > 3

Address: 300 Prospect Avenue
Telephone: (716) 945-5170 | Fax: (716) 945-2374
School Times: 8:30 a.m. to 3:30 p.m.
Principal: Ms. Gayle Pavone (GPavone@salamancany.org)
Student population: 440 students



Above are the ways we envision our youngest learners in the Primary Education Campus demonstrating their skills as a Salamanca Warrior.



RESPECT

Demonstrate empathy, appreciate boundaries, and possess the vocabulary to express their emotional needs.



LITERACY

Shift from learning to read, to reading to learn, and demonstrate the ability to incorporate literary skills to communicate more effectively.



LIFE SKILLS

Demonstrate an awareness of personal safety, age-appropriate choices, health and nutrition, and become engaged in positive and enriching activities.



RESPONSIBILITY

Act honestly and demonstrate care for the interests of the larger community and for greater good.



INTERPERSONAL SKILLS

Take part in class discussions, advocate for a position using facts and data to support opinions, and work with others to create solutions.



CRITICAL THINKING

Apply clear, open-minded, and informed thinking to craft multiple solutions, make a model, and test it when presented with a problem (engineering design process).

SENECA INTERMEDIATE

4 > 7

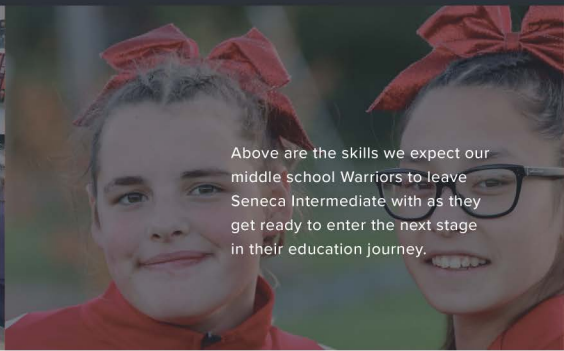
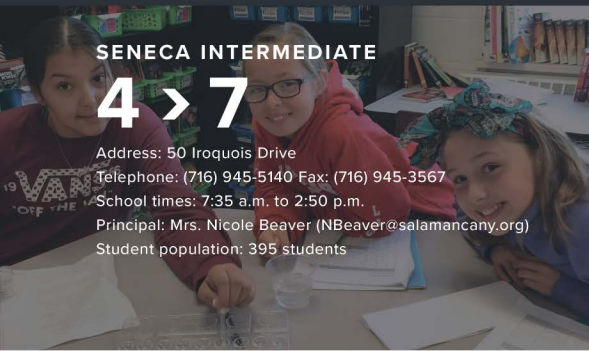
Address: 50 Iroquois Drive

Telephone: (716) 945-5140 Fax: (716) 945-3567

School times: 7:35 a.m. to 2:50 p.m.

Principal: Mrs. Nicole Beaver (NBeaver@salamancany.org)

Student population: 395 students





RESPECT

Understand and appreciate racial, gender, and ethnic diversity, and cultural power dynamics.



LITERACY

Read to learn and read for enjoyment, and use texts to make inferences, draw conclusions, and analyze, synthesize, and evaluate ideas.



LIFE SKILLS

Manage their own money, time and physical health, and demonstrate an understanding of ethics and personal safety.



RESPONSIBILITY

Exercise thoughtful decision-making, prioritization, and self-reflection to own the outcomes, whether positive or negative.



INTERPERSONAL SKILLS

Resolve differences through collaboration, present and evaluate facts and opinions, as well as, defend a position (verbally/written).



CRITICAL THINKING

Propose and refine solutions and explain the potential impact of each proposed solution.

SALAMANCA HIGH SCHOOL

8 > 12

Address: 50 Iroquois Drive

Telephone: (716) 945-2404 | Fax: (716) 945-5983

School times: 7:35 a.m. to 2:50 p.m.

Principal: Mr. Christopher R. Siebert

Seneca High student population: 413 students

Every year, we aim to raise resilient and compassionate Warriors. Above is what that looks like at Salamanca High School.



ACADEMIC AND OTHER EXTRACURRICULAR OFFERINGS

District students enjoy the opportunity to participate in many extracurricular activities. Options include student council, student government, honor societies, the Extended Day Enrichment Program (EDEP), athletics, robotics, Drama Club, Key Club, Archery Club, International Club, Ski Club, and other ventures.

STEAM

The district's internationally award-winning program provides all students (PK-12) an opportunity to explore how science, technology, engineering, arts and math impact our world. STEAM is fully integrated into all facets of programming to create 21st century learners.

NATIVE STUDENT SUPPORT

In collaboration with the Seneca Nation, the district provides additional tutoring, counseling, and family support for Native American students in all grade levels.

LITERACY

A fully integrated literacy program surrounds and supports our instructional program. Students create written text, are exposed to a multitude of multicultural genres and develop the ability to read, write and speak with purpose.

FINE ARTS & MUSIC

The district offers a robust music, fine arts and theater program for students including band, choral, performance and ensemble performances. The fine arts curriculum concludes annually with a district-wide art show and all-band concert.

COMMUNITY EDUCATION OFFERINGS

The school district oversees a community education program available to all ages. Course offerings include open swim, fitness, art, gardening, auto repair, health, technology, drones, and more (usually 5-6-week courses with minimal participation costs).

