## PERSONALIZED LEARNING IMPLEMENTATION FRAMEWORK

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**DATA ANALYSIS TO MONITOR SUCCESS AND CONTINUALLY IMPROVE**

Download the full version of the Ed Elements Personalized Learning Implementation Framework: [www.edelements.com/pl-framework](http://www.edelements.com/pl-framework)

Ed Elements

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NEEDS ASSESSMENT: Identify district-wide and school-specific areas of strength and need for launching, scaling, and supporting PL

STRATEGY
PL Vision Alignment - how does your purpose for PL align with your district vision and/or mission?
PL Rollout Plan - how do you plan to roll out PL across schools?
PL Multi-Year Roadmap - what are the key project milestones and goals across year 0, 1, 2, and 3?
Initiative Alignment - how does PL relate to other district initiatives?
PL Expectations & Success Indicators - what are the district expectations for PL? How will you measure the success of PL?

DESIGN
Culture of Innovation - how can you develop and formalize a culture of innovation across the district?
PL Instructional Models - what will schools' personalized learning instructional models look like? Will they share common design elements?
Students As Self-Directed Learners - how will you develop students as self-directed learners?
Schedule Aligned to PL Design - how much are you willing to change bell schedules or annual calendars to support PL?
Teacher Role in PL Instructional Model - what will teacher roles look like in your PL instructional models?

CURRICULUM & INSTRUCTION
Curriculum Inventory - which curriculum, assessments, and digital tools are you committed to?
Online & Offline Curriculum Alignment - what is the purpose of and relationship between your curriculum resources?
Digital Portfolio and Usage - which digital tools are being used? For what purpose and how often?
Grading, Assessment, and Data Culture - which grading and assessment tools matter most to you? How is data used at schools and across the district?
Strategy for Specific Student Populations - how do you tier supports and instructional models for specific student populations (e.g. ELL, SPED, TAG, etc.)?

SUPPORT
Roles To Support PL Teachers - what are the roles and responsibilities for supporting PL teachers?
PL Professional Learning Plan - what is the schedule and focus for professional learning for teachers, schools, and district-wide?
PL Resource Bank - what PL resources will you provide schools with and where will you store these resources?
PL Coaching & Feedback System - how will you modify your coaching and instructional feedback system to support PL?
PL Communication Plan - how will you regularly communicate about PL to stakeholder groups (community, school board, principals, teachers, students, families, etc.)?

OPERATIONS
Devices & Digital Tools - what are the roles, protocols, and processes for purchasing devices and digital tools?
IT Support Plan - what is your plan for supporting schools with IT needs and tech troubleshooting?
Infrastructure Upgrade Plan - what is your plan for upgrading facilities, bandwidth, etc.?
3-5 Year Budget - how will you budget for ongoing costs to support PL?
Workforce Plan - how will you recruit, hire, train, celebrate, and retain staff to support PL?

DATA ANALYSIS:
Use formative data (observations, surveys, digital content usage, etc.) and student academic data to monitor success and continuously improve PL implementation.