

# MANASSAS PARK CITY SCHOOLS

STRATEGIC PLAN 2023







## MISSION

Engaging students through powerful learning experiences.



## VISION

As an innovative school community, we empower students to become lifelong learners.



## VALUES

In every grade level, content area, and learning experience, we commit to bringing these values to life.

### EMPOWER & EXCEL:

We provide students with opportunities to take academic risks to instill a quest to learn more. We teach our students to strive for excellence in their learning and achievements.

### CREATE & CONNECT:

We teach our students to discover new experiences, apply critical thinking, and problem solve using innovative solutions. We provide instructional opportunities for our students to connect learning with our community and their futures.

### INNOVATE & INVEST:

We will provide multiple pathways for all students to explore their passions in preparation for career, college and life readiness. We are committed to devoting time and resources for our students' success.

# EXPECTATIONS OF *Excellence*





Pillar #1:

# Reimagining the School Experience

We will cultivate a positive and purposeful learning environment where students engage in deep and authentic educational experiences.

IMPACT:

We will know we are successful when students and staff are energized by new and different ways to engage with learning, and students unlock their academic potential.

METRIC:

- Decreased rates of chronic absenteeism
- Greater student satisfaction in overall school experience
- Increased use of student-centered learning activities
- Greater alignment in student mastery, grades, and standardized test results



Pillar #2:

# Building Community and Connection

We will engage the school community in shared purposes and experiences to best support students.

IMPACT:

When there are strong ties within the school community, students feel connected to their learning.

METRIC:

- Decreased rates of chronic absenteeism including removal from class time
- Increased participation in events from families and staff
- Increase in support from local Manassas Park organizations and businesses



## INITIATIVE 1

Provide opportunities to enhance student voice, choice, and creativity in learning

STRATEGIES

- More current pathways, offerings, and partnerships for learning
- Individualized and differentiated professional development
- Specialty learning opportunities for students
- Develop and implement Student Portfolios

## INITIATIVE 2

Review instructional practices and grading policies for students to show their progression in learning and mastery of content

STRATEGIES

- Systematic review of current grading policies and practices
- Implement research-based grading policies and practices to align assessments and grading practices

## INITIATIVE 3

Create intentional spaces to support student and staff wellness

STRATEGIES

- Increase student club opportunities and participation in athletic programs
- Increase afterschool opportunities in K-8
- Research innovative models for school schedules to support student and staff wellness

## INITIATIVE 1

Foster accessible community and family engagement events

STRATEGIES

- Develop Parent Involvement Program and reinstate Parent/Teacher Organizations
- Increase relevant parent/family events at schools or in community
- Review current communication practices for accessibility and inclusivity
- Create a family welcome and resource center

## INITIATIVE 2

Develop and maintain relationships with community organizations

STRATEGIES

- Formalize partnership between schools and programs
- Expand Summer Student Employment Program and Work-Based Learning
- Create School Business Partnership programs

## INITIATIVE 3

Create or expand programs that support meaningful relationships between and across students and staff

STRATEGIES

- Celebrations for students and staff
- Develop team building and orientation practices
- Implement Student Government at each campus
- Formalize school alumni association



Pillar #3:

# Creating Safe Spaces

We will create a school environment that supports the whole child with safety in mind.

IMPACT:


When students feel academically, socially, mentally, and physically safe at school, they are empowered to fully engage in learning and reach their potential.

METRIC:

- Decreased rates of chronic absenteeism
- Increased graduation rates
- Students engaging in academic goal-setting
- Decrease the percentage of students receiving Tier 3 interventions




## OUR PROCESS




**1,985**  
constituents  
through the  
Community Survey

**15 HOURS** OF  
CONVERSATION  
with community  
members



**13**  
FOCUS  
GROUPS  
with parents,  
teachers, community  
members, and  
district personnel.



**1 JOINT  
SESSION**  
between the  
School Board +  
City Council



The strategic planning teams participated in **24 HOURS OF IN-PERSON AND VIRTUAL PLANNING SESSIONS** over the course of **9 MONTHS** to create this data-informed and community-designed plan.

### INITIATIVE 1

Implement mentoring programs for students and staff to foster a greater sense of connection and belonging

STRATEGIES

- Peer mentorship programs within and across schools
- K-12 Student Ambassador Program
- Staff Leader/Ambassador Program
- New Teacher/Administrator Mentor Program
- Orientation Program for New Students

### INITIATIVE 2

Equip student support staff to meet the social and emotional needs of students through resources, training, and ensuring accessibility to students

STRATEGIES

- Support the School Resource Officer program and partnership
- Maximize the focus on social, emotional and academic support for students
- Create and implement a tiered invention system for behavioral and emotional needs
- Provide opportunities for all staff in social, emotional and behavioral supports for students

### INITIATIVE 3

Create opportunities for students to reflect on their learning and engage in appropriate academic risk-taking

STRATEGIES

- Implement Project/Problem Based Learning
- Increase CTE and experiential learning opportunities
- Review and evaluate academic program of studies K-12
- Develop program to offer students explicit instruction in organization, engagement, and learning

## STRATEGIC PLANNING

Strategic Planning Kickoff:  
September 2022

Community Engagement Events:  
January + February 2023

Community Engagement  
Feedback + Visioning:  
February 2023

Design Kickoff:  
March 2023

Design Sessions:  
April + May 2023

Leadership Retreat:  
June 2023







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