Innovative School Leader Competencies

**Know Yourself**
Understands how personal experiences, values, and strengths impact practices and interactions

**Show Appreciation**
Celebrates people and ideas in a way that expresses authentic gratitude

**Nurture Trust**
Builds deep trust by creating space where people feel safe to share feedback and ask questions

**Focus On Purpose**
Inspires people with a clear why, theory of action, and stories of success

**Cultivate Curiosity**
Develops empathy and knowledge by asking questions, listening, and engaging with new ideas

**Distribute Power**
Designs systems that empower others to be decision makers and innovators

**Build Community**
Curates inspiring, diverse, networked communities that support connection and collaboration

**Decide Deliberately**
Makes responsive decisions guided by priorities, purpose, and data from real experiences