

Know Yourself

Understands how personal experiences, values, and strengths impact practices and interactions



Show Appreciation

Celebrates people and ideas in a way that expresses authentic gratitude

Nurture Trust

Builds deep trust by creating space where people feel safe to share feedback and ask questions



Distribute Power

Designs systems that empower others to be decision makers and innovators

Focus On Purpose

Inspires people with a clear why, theory of action, and stories of success



Decide Deliberately

Makes responsive decisions guided by priorities, purpose, and data from real experiences

Cultivate Curiosity

Develops empathy and knowledge by asking questions, listening, and engaging with new ideas



Build Community

Curates inspiring, diverse, networked communities that support connection and collaboration

Innovative School Leader Competencies