Innovative District Leader Competencies

Know Yourself
- Understands how personal experiences, values and strengths impact practices and interactions

Elevate Talent
- Identifies and multiplies the strengths and passions of others to achieve ambitious goals

Focus On Purpose
- Inspires people with a clear why, theory of action, and stories of success

Build Coalitions
- Generates broad support by galvanizing diverse internal and external communities based on shared interests

Communicate Deliberately
- Creates clear, compelling messages that are shared frequently using a variety of strategies

Nurture Trust
- Builds deep trust by creating space where people feel safe to share feedback and ask questions

Cultivate Curiosity
- Seeks out ways for self and others to constantly ask questions, learn, and share

Strategize At Scale
- Designs responsive systems that foster collaboration, prioritization, and innovation