

Nurture Trust

Builds deep trust by creating space where people feel safe to share feedback and ask questions

Focus On Purpose

Inspires people with a clear why, theory of action, and stories of success

Cultivate Curiosity

Seeks out ways for self and others to constantly ask questions, learn, and share

Know Yourself

Understands how personal experiences, values and strengths impact practices and interactions



Innovative District Leader Competencies

Elevate Talent

Identifies and multiplies the strengths and passions of others to achieve ambitious goals

Communicate Deliberately

Creates clear, compelling messages that are shared frequently using a variety of strategies

Build Coalitions

Generates broad support by galvanizing diverse internal and external communities based on shared interests

Strategize At Scale

Designs responsive systems that foster collaboration, prioritization, and innovation