

Profile of an Innovative Coach

Nurture Trust

Builds deep relationships and creates a psychologically safe environment that encourages vulnerability, risk-taking, and feedback



Cultivate Curiosity

Seeks out and models ways for self and others to constantly ask questions, learn, and share



Communicate Effectively

Creates and intentionally shares clear and compelling messages using a variety of strategies



Listen Deeply

Asks questions and listens to learn, empathize, reflect, and illuminate insights



Decide Deliberately

Makes responsive decisions guided by purpose, priorities, data, and experiences



Develop Credibility

Displays credibility in content instruction and classroom culture relevant to the context

Engage Directly

Provides authentic positive and critical feedback that is specific and actionable



Adapt Coaching Approach

Modifies coaching approach based on district vision and diagnosed needs



Know Yourself

Understands how personal experiences, values, and strengths impact leadership philosophy, practices, and interactions



Build Learning Networks

Connects and empowers people and resources to increase learning and collaboration



Strategize Collaboratively

Proactively and strategically prioritizes people, time, and resources according to district vision and diagnosed needs

