

## Nurture Trust

Builds deep relationships by creating an environment that encourages, and celebrates risk-taking and vulnerability

## Listen Deeply

Asks questions and listens to learn, empathize, reflect, and illuminate insights

## Develop Credibility

Displays credibility in content instruction and classroom culture relevant to the context

## Know Yourself

Understands how personal experiences, values, and strengths impact coaching philosophy and practice

## Build Learning Networks

Connects and empowers people and resources to increase learning and collaboration

## Engage Directly

Provides authentic positive and critical feedback that is specific and actionable

## Cultivate Curiosity

Seeks out ways for self and others to constantly ask questions, learn, and share

## Strategize Collaboratively

Proactively and strategically prioritizes people, time, and resources according to district vision and diagnosed needs

## Communicate Effectively

Clarifies, synthesizes, and shares information using a variety of communication strategies

## Adapt Coaching Approach

Modifies coaching approach based on district vision and diagnosed needs

# Coaching For Innovation Competencies

