Coaching For Innovation Competencies

Know Yourself
Understands how personal experiences, values, and strengths impact coaching philosophy and practice

Nurture Trust
Builds deep relationships by creating an environment that encourages, and celebrates risk-taking and vulnerability

Listen Deeply
Asks questions and listens to learn, empathize, reflect, and illuminate insights

Develop Credibility
Displays credibility in content instruction and classroom culture relevant to the context

Build Learning Networks
Connects and empowers people and resources to increase learning and collaboration

Engage Directly
Provides authentic positive and critical feedback that is specific and actionable

Cultivate Curiosity
Seeks out ways for self and others to constantly ask questions, learn, and share

Strategize Collaboratively
Proactively and strategically prioritizes people, time, and resources according to district vision and diagnosed needs

Communicate Effectively
Clarifies, synthesizes, and shares information using a variety of communication strategies

Adapt Coaching Approach
Modifies coaching approach based on district vision and diagnosed needs

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