

## Nurture Trust

Builds deep trust by creating space where people feel safe to share feedback and ask questions



## Focus On Purpose

Inspires people with a clear why, theory of action, and stories of success



## Learn Constantly

Develops empathy and knowledge by asking questions, listening, and engaging with new ideas



## Know Yourself

Understands how personal experiences, values, and strengths impact practices and interactions



# Innovative School Leader Competencies



## Build Community

Curates inspiring, diverse, networked communities that support connection and collaboration



## Decide Deliberately

Makes responsive decisions guided by priorities, purpose, and data from real experiences



## Distribute Power

Designs systems that empower others to be decision makers and innovators

## Show Appreciation

Celebrates people and ideas in a way that expresses authentic gratitude

