

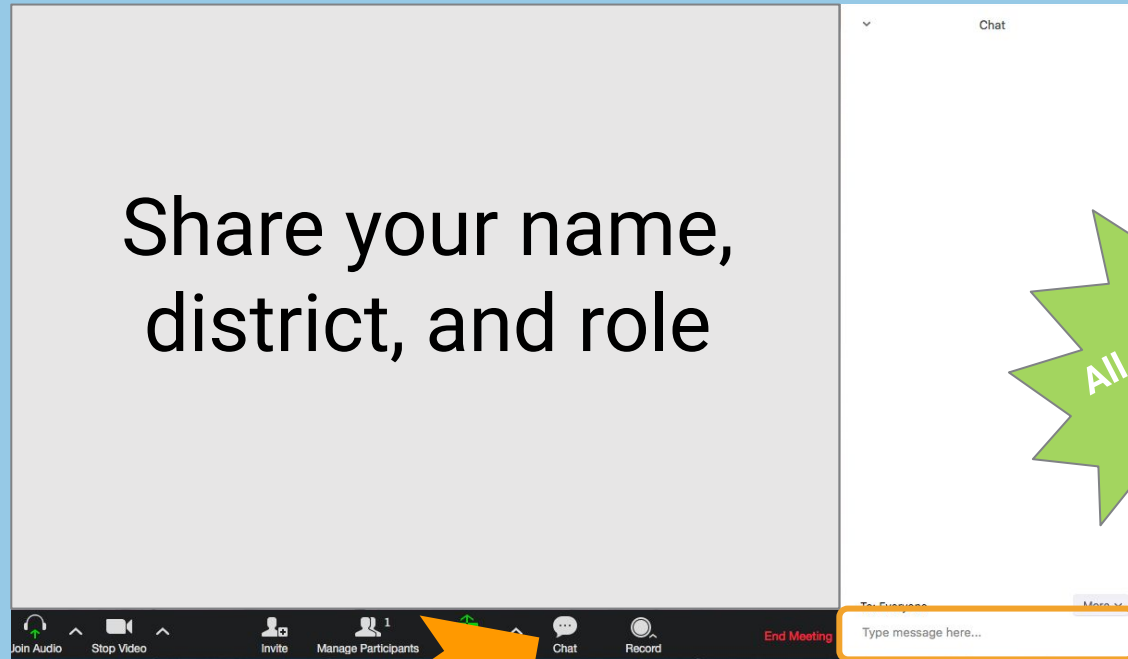


Leadership At All Levels: Strategies for Increasing Your Impact as a Teacher Leader

May 12, 2020

COVID-19 Webinar Series

Housekeeping: Using Chat





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Access today's slides:
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Finish this sentence:

Innovative leaders...

Today we will cover:

**Mindsets of
innovative
leaders**

**Foundational
competencies
of innovative
leaders**

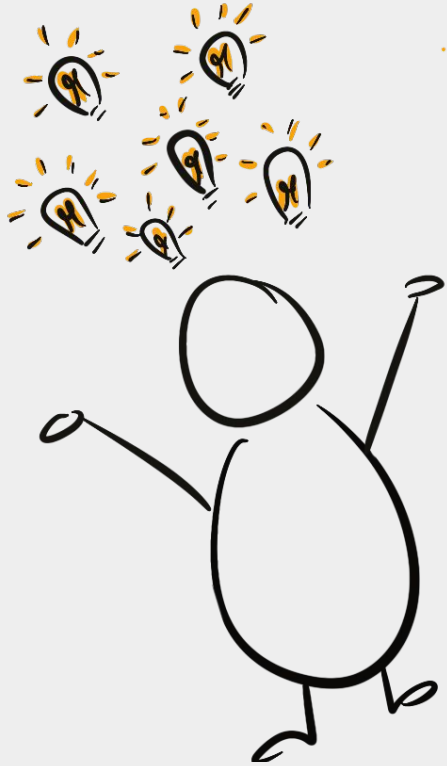
**Strategies to
increase your
impact as a
leader**

Mindsets of innovative leaders

What role does a janitor play in putting a man on the moon?



Mindsets of Innovative Leaders



My ability to lead is determined by my mindset, beliefs, and actions, not my role or title



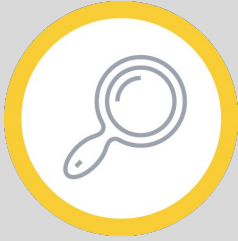
I can grow as a leader by taking ownership over driving my own learning and development



I can expand my impact as a leader through influence, even without authority

Foundational competencies of innovative leaders + strategies to increase your impact

Foundational competencies of innovative leaders



KNOW YOURSELF



NURTURE TRUST



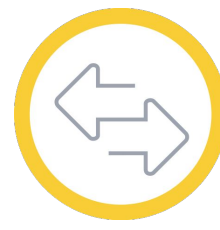
CULTIVATE
CURIOSITY



COMMUNICATE
CONSTANTLY



LISTEN DEEPLY



DECIDE
DELIBERATELY

KNOW YOURSELF



- Understand how personal experiences, values, and strengths impact leadership philosophy, practices, and interactions
- Key skills + actions of **KNOW YOURSELF**:
 - Know my personal story (experiences, biases, values)
 - Recognize my strengths
 - Identify my leadership philosophy

Know Yourself - Expanding Influence + Impact

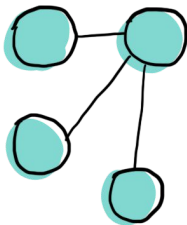


INDIVIDUAL

How can **Knowing Myself** improve the way I support students and families?

Examples:

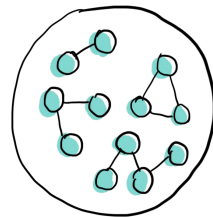
- Share my story to build stronger relationships
- More aware of biases and tendencies



TEAM

How can **Knowing Myself** improve the way I support and collaborate with my team? *Examples:*

- Deeper understanding of way of being + impact on others
- Incorporate tools to build self-awareness into team collaboration structures



ORGANIZATIONAL

How can **Knowing Myself** improve the way I serve as a leader within my school / district? *Examples:*

- Model own values to positively influence organizational culture
- Seize opportunities to utilize strengths to support others

Strategies for **Knowing Yourself** to increase your **individual** impact

Learn strengths
+ growth areas

Take a leadership self-assessment. We like Brené Brown's [Daring Leadership Assessment](#).

Identify Core
Values

Reflect on the core values that are most important to you, and what this means for your leadership philosophy. We like the [Bright Morning Team Identifying Core Values activity](#).

Daily reflection
habits

Spend 5 minutes reflecting on a simple end of day prompt + change the prompt weekly. Examples: 1 thing that...

- I learned today
- Challenged me today
- I accomplished today



Strategies for **Knowing Yourself** to increase your **team** impact

Share our stories

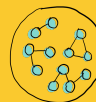
Kick-off team meetings with one individual sharing their “Why I Teach” story. 5-10 minutes to share, utilize sign-up schedule to give prep time.

Understand working styles

Individually reflect on your working style. Example topics include: communication + feedback preferences, known strengths + growth areas, other things to know about me. Share with the team. We like [Atlassian's My User Manual](#).

Whole self reflection

Team share out: 1 thing that is adding + 1 thing that is subtracting from being your best self and discuss ah-has, trends, and strategies to practice self-care. We like the [Bright Morning Team Energy Check-In](#).



Strategies for **Knowing Yourself** to increase your **organizational** impact

Share strengths + growth areas	Designate a space for colleagues to post 1 strength + 1 thing they are working on. Encourage connections to leverage strengths, know who to learn from to develop growth areas.
Mindset + reflections on leadership	Create moments for partner or whole group share-outs following meetings or PDs. Example prompts: 1 thing I learned about myself...1 thing I will apply to be a better leader is...1 leadership strength I admire about person X is...
Learning about leadership	Organize article, book, or case studies around leadership mindsets, actions, beliefs, habits, etc. Goal is to build knowledge, skill, in buy in to idea that we are all leaders.

What other strategies
for **Knowing Yourself**
can you try to increase
your impact?

Put your response in the chat box.

Chat

All Panelists +
Attendees



Stop Video



Manage Participants



Chat



Record

End Meeting

Type message here...

Sentence stems to consider for expanding influence + impact

"I've recently been really interested in X. Can we spend 10 minutes discussing this idea in an upcoming team meeting?"

"While our experience navigating X (change, distance learning) is still fresh, I'd love to learn from others. What opportunities might we have to reflect and share?"

"I've been thinking about how we might better leverage our strengths as a team. What are your thoughts on this learning protocol?"

"I've been reflecting on what has worked and what has felt challenging with X during this time, and I have an idea for a shift I'd like your feedback on."

"I attended a webinar and learned a cool strategy for X. What are your thoughts on me organizing a team learning opportunity?"



What questions
do you have?

Moment of Wellness



CULTIVATE CURIOSITY



- Seek out and intentionally model ways for self and others to constantly ask questions, learn, and share
- Key skills + actions of **CULTIVATE CURIOSITY**:
 - Seek new learnings and perspectives
 - Model and promote learning
 - Share ideas, successes, and pitfalls

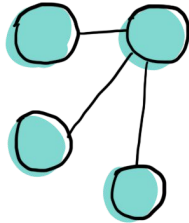
Cultivate Curiosity - Expanding Influence + Impact



INDIVIDUAL

How can **Cultivating Curiosity** improve the way I support students and families? *Examples:*

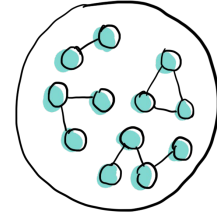
- Constantly improve my instructional practices
- Test new tactics to engage students



TEAM

How can **Cultivating Curiosity** improve the way I support and collaborate with my team? *Examples:*

- Learn from one another's successes and failures
- Incorporate systems of sharing and learning into team collaboration structures



ORGANIZATIONAL

How can **Cultivating Curiosity** improve the way I serve as a leader within my school / district? *Examples:*

- Model and cultivate a growth mindset
- Broaden perspectives and create new opportunities for collaboration

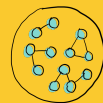
Strategies for **Cultivating Curiosity** to increase your **individual** impact

Schedule learning time	Attend webinars, review a newsletter or blog, or learn and test out new tech/instructional tools.
Find a mentor	Connect with a current or former colleague or person you admire, and ask to meet with them every few weeks. Consider asking for their support in a specific growth area, or utilize your check-ins to problem solve what's top of mind.
Understand your stakeholders	Complete an empathy map to gain perspective on the needs of your students, families, or colleagues. We like the XPlane Empathy Map template .



Strategies for **Cultivating Curiosity** to increase your **team** impact

Collaboration	Ask a team member to co-plan or give feedback on an upcoming lesson or plan for engaging students/families.
Set time to share new ideas	Add time for a 5 minute “latest and greatest” whip-around during team meetings to learn from others + encourage innovation. Prompt to consider: “What is something you’ve learned or tried recently to do X?” (i.e. increase student engagement, leverage technology to communicate with families, etc.)
Anticipate challenges	Gather the team to conduct a pre-mortem for a new approach or strategy you might take to teaching or peer collaboration. We like the Atlassian Pre-Mortem Team Play .

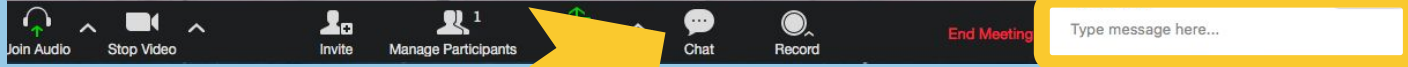


Strategies for **Cultivating Curiosity** to increase your **organizational** impact

New partnerships	Ask / offer to meet with colleagues you don't frequently interact with. Discuss new things you've tried, challenges you've faced, lessons you've learned.
Leverage expertise	Organize a Master Class sign-up. Individuals or pairs identify an area of their own strength + expertise, and lead 15 minute mini-session where colleagues opt in to learn from their peers.
Idea sourcing	Schedule a team brainstorming challenge. Send an open invitation to colleagues to suggest topics and participate. We like Ideo's Brainstorming Protocol .

What other strategies
for **Cultivating Curiosity**
can you try to increase
your impact?

Put your response in the chat box.



The image shows a Zoom meeting interface. At the bottom, there is a toolbar with icons for Join Audio, Stop Video, Invite, Manage Participants, Chat, and Record. A large yellow arrow points from the bottom center towards the Chat icon. To the right of the toolbar is a chat window with a yellow border and a text input field labeled "Type message here...". The word "Chat" is visible at the top of the chat window. The "End Meeting" button is also visible in red text on the right side of the toolbar.



What questions
do you have?



What is 1 commitment you will make to increase your impact as a leader?



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