

# 2019 STRATEGIC PLAN

#### **VISION**

#### **MISSION**

We aspire to be a student-centered community that promotes diversity to meet today's goals and tomorrow's opportunities. Educate, inspire, and empower our learners to unlock their potential in order to meet the challenges in an ever-changing world.

### **OUR BELIEFS**



### WE ARE STUDENT-CENTERED.

Our students are unique and come to our district with talents and skills. We will use the strengths and needs of our students to guide their educational pathway in order to support tomorrow's opportunities.



## WE ARE CREATIVE RISK-TAKERS.

School can be fun, challenging, and engaging. We will utilize innovative practices and support risk-taking to encourage growth in our students.



## WE ARE PART OF A STRONG COMMUNITY.

We are a community of students, staff, and community leaders who value our interdependence.
We ensure a positive culture that is safe, nurturing, and supportive for all of our community members.



### **OUR FOCUS** is on the experience of...



We strive for the Clyde-Savannah student experience to be one that is tailored to their individual strengths, needs, and interests while providing flexibility and support to ensure mastery at the highest standards possible. We want to ensure an experience where students feel safe and welcome through a fostered culture of mutual respect and dignity, accessible holistic supports, and celebration of our multiple cultures, origins, and identities. School will be a place where students feel that their voices are heard and honored.



STAF

We want every staff member to feel excited and proud to be part of the Clyde-Savannah CSD. An experience in which all staff, regardless of position, feels welcomed, valued, and supported through a fostered culture of mutual respect and dignity. An experience in which they are given the necessary tools to succeed in their roles in the organization.



The community experience will be one in which all constituents feel like they can contribute to the fulfillment of our Mission and Vision and that there are meaningful ways to involve parents and community members in school improvement and support for student achievement.

### **OUR PROCESS**

In the spring of 2018, we administered student and staff perception data surveys. We learned that the students and staff experience needed to be more thoughtful and focused and involved some strategic changes. We processed the surveys by engaging in a data café protocol with students and staff and started making some immediate adjustments. We then started the strategic planning process in the fall of 2018 in order to respond to the needs outlined by students and staff. We prioritized engaging directly with students, staff, and the greater Clyde-Savannah community. We are excited to be in year one of our new strategic plan. We look forward to continuously responding to the needs of our community.

#### **OUR TIMELINE FALL 2018 FALL 2018 JULY 2019 SEPT 2019** Began **Strategic** Determine Beliefs Finalized Purposeful and Planning process Strategic Plan intentional alignment of decision and actions to Strategic Plan **SPRING 2018** Administered surveys to **FALL 2018 SPRING 2019 AUGUST 2019** receive feedback from Identified Vision Developed task force Launched first strategic staff and students. and **Mission** Trends were identified. for Focus Areas planning initiatives

