

What does it mean to be part of Education Elements?

We are a learning organization growing the students we serve, the partners we support, and the teammates we develop.

WHY DO PEOPLE WANT TO JOIN OUR TEAM?

Teammates join us for the chance to work in an innovative setting on projects that lead to impactful outcomes for school systems and their students. We focus on seeing tangible results and habitual changes that lead to sustained transformation of teaching and learning practices in classrooms across the United States. In close collaboration with our district partners, we explore and reimagine what school can be.



WHO IS ON OUR TEAM?

Each member of our team brings the highest caliber and commitment to their work. We are a smart, talented, and passionate team that continually invests in one another. Our responsive organization's flat structure means each of us get to interact with, be challenged by, learn from, and be supported by colleagues with a wide range of experience and diverse work perspectives on a daily basis. Our employees inform their ongoing development with formal and informal mentors across our firm.

WHAT DOES PROFESSIONAL GROWTH LOOK LIKE HERE?

We develop our people so that they can develop what matters. Our team operates with autonomy in creation, creativity in design, and flexibility in schedule. Education Elements is committed to supporting and facilitating the ongoing learning of its team members. Our support for a wide range of district needs offers our consultants the opportunity for continuous growth as they pursue their professional passions and self-direct their learning. All of us are constantly learning, exploring, and paving new paths for ourselves.

DISTRICT LEADERS SAY...



97%

our support is **effective**



100%

we are **trusted partners**



94%

our work has had a **positive impact** on teaching and learning



95%

they see teachers **innovate** more often



86%

team meetings and collaboration are **more effective**



85%

roles and accountabilities within their organization are **more clear**

